

Prospective Faculty

Central Michigan University, with a main campus in Mount Pleasant, Michigan, and more than 60 locations across the U.S., is nationally recognized for academic excellence in more than 200 programs. Cutting edge research, new facilities, graduate programs and top faculty ensure an education that is one of the best in the state.

Governance

CMU is one of 15 state universities, each of which is constitutionally independent. There is no overall Michigan Board of Higher Education. CMU is led by a governor-appointed [Board of Trustees](#), [university president](#), and [university vice president/provost](#). The state legislature's annual appropriation contributes 32% toward CMU's total budget.

University Snapshot

27,452

CMU's 2006-2007 enrollment - fourth largest among Michigan's 15 public universities - including 20,025 on-campus students and 7,075 off-campus students.

6,927

CMU graduate students, representing more than 25 percent of the combined on-campus and off-campus student body.

22:1

CMU's student-to-teacher ratio.

7

CMU's academic units:

- ▶ College of Business Administration
- ▶ College of Communication and Fine Arts
- ▶ College of Education and Human Services
- ▶ College of Humanities and Social and Behavioral Sciences
- ▶ College of Science and Technology
- ▶ The Herbert H. and Grace A. Dow College of Health Professions
- ▶ College of Graduate Studies

739

Full-time CMU faculty members.

\$343.7 million

CMU's 2005-2006 fiscal year revenues.

College Setting

- ▶ The College of Science and Technology is the second largest by most measures of the seven academic colleges on campus.
- ▶ FTE over 200 full-time equivalents. Nearly 70% of instruction is by tenured or tenure-track faculty.
- ▶ There are 8 computer support staff, plus additional technical support staff.
- ▶ 11 active Master's programs and 1 Ph.D. program (in Mathematics)

Opportunities for Personal and Professional Development

Resources for internal support for research and teaching here are outstanding. They are among the very best in the nation - better than large research universities which expect self-supporting research programs, and better than small universities because we have a greater resource base (funding, equipment, and staff support). Many of the programs offer support opportunities for faculty and student work.

Research

- ▶ **Faculty Research and Creative Endeavors (FRCE)**
Can provide up to \$7,500 for research "seed" grants, as well as expenses associated with premier displays (such as page charges and travel), and up to \$1,000 to support research during a sabbatical leave.
- ▶ **President's Research Investment Fund (PRIF)**
Grants that provide up to \$25,000 to support research and creative activities. They are intended to assist faculty and staff in their efforts to obtain additional external funding for sponsored projects. Recipients promise to submit proposals to external funding agencies requesting at least \$50,000 for each of two years.
- ▶ **Research Excellence Funds (REF)**
Funds received by CMU from the State of Michigan to support applied research and center or institute development projects that can benefit the state. Grants are awarded up to \$100,000.
- ▶ **Research Incentive Award (RIA)**
An RIA grant provides a faculty member with a summer stipend or release from teaching one course. RIA grants are automatically awarded when a faculty member receives an external grant that meets certain requirements.

Support for Enhancing Teaching

- ▶ **Faculty Center for Innovative Teaching (FaCIT)**
The Faculty Center for Innovative Teaching promotes and fosters student learning to the greatest extent possible through efforts to develop faculty improvement in pedagogy, scholarship, research, and creative endeavors.

- ▶ [College of Science and Technology Brown Bag Seminar Lunches](#)

Award Programs

- ▶ [President's Award for Outstanding Research and Creative Endeavors](#)
Each year two senior faculty members are recognized for their outstanding research activities. The awards include \$1,200 for faculty development and are announced at the annual Faculty Excellence Day.
- ▶ [Provost's Award for Outstanding Research and Creative Endeavors](#)
Each year two junior faculty members are recognized for their outstanding research activities. The awards include \$1,200 for faculty development and are announced at the annual Faculty Excellence Day.
- ▶ [University Excellence in Teaching Award](#)
Each year five to six faculty members university-wide are recognized for their outstanding teaching. The awards include \$1,200 for faculty development and are announced at the annual Faculty Excellence Day.
- ▶ [College of Science and Technology Award for Outstanding Teaching](#)
Each year two faculty members in the College of Science and Technology are recognized for their outstanding teaching. The awards include \$1,000 for faculty development and are presented during the college meeting at the beginning of the fall semester.

Web Sites of Interest

- ▶ [Central Michigan University \(CMU\)](#)
- ▶ [College of Science and Technology \(CST\)](#)
- ▶ [Faculty Personnel Services](#)
Contains links to descriptions of various policies, benefits options, faculty development programs, and copies of department bylaws.
- ▶ [CMU Faculty Association](#)
- ▶ [Office of Research and Sponsored Programs](#)
Contains descriptions of internal and external funding opportunities, various awards programs, and grants for students.
- ▶ [CMU Library](#)
CMU's online catalog, subject guides, and electronic resources.
- ▶ [ADA Information](#)
CMU policies about accessibility.
- ▶ [Affirmative Action](#)
Description of the affirmative action program at CMU.
- ▶ [CMU Calendar of Events](#)
Searchable listing of major university events.
- ▶ [Services for Students](#)
Residence life information, learning activities, and resources available to students.

▶ [CMU Directories](#)

Online listing of CMU faculty, staff, and students; phone numbers and e-mail addresses are also included.

▶ [Office of Information Technology](#)

Computing resources and services available at CMU through the university's central support service. Other resources are available in your prospective department.